



# Environmental Policy

At P&A Welding Pty Ltd we are committed to minimising the environmental impact of our business operations.

Our objective is to create a culture and environment which ensures that we identify and mitigate risks to the natural environment and community heritage through the provision of resources, processes, education and a demonstrated commitment to this policy.

We demonstrate leadership and fulfil our environmental responsibilities by:

- Promoting a culture in which all P&A Welding Pty Ltd employees share this commitment.
- Complying with all relevant environmental law and customer requirements.
- Maximising the recycling of materials and disposing of waste through safe and responsible methods.
- Reducing emissions from our work operations to reduce the impact of pollutants.
- Encouraging all of our subcontractors and business partners to comply with this policy.

All of our employees have a responsibility to take reasonable care of the environment and to adopt remedial action where environmental risks are identified.

By following these principles we will achieve environmental performance of which we can be proud.

A handwritten signature in black ink, appearing to read 'P. Pavlovic', is positioned above a horizontal line.

Peter Pavlovic  
Managing Director  
January 2017



Review Date:	June 2022	SP04 Rev 2	To be Reviewed:	June 2025
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